



Achieving Local, Regional & National Visibility

Societies, Committees, Journals, and Online

Karl Bilimoria MD MS

John B. Murphy Professor of Surgery
Vice President – Quality, Northwestern Medicine
Director, Surgical Outcomes and Quality Improvement Center
Vice Chair, Department of Surgery
Feinberg School of Medicine, Northwestern University









Why Do You Need Visibility?

- Collaborators
- Multi-institutional studies
- Success begets success
- Create opportunities for your mentees
- Recruitment
- Promotion
- Life-long friends
- Collecting experiences





Need to obtain a series of experiences that prepare you for the next level of responsibility and challenges

Promotion Requirements

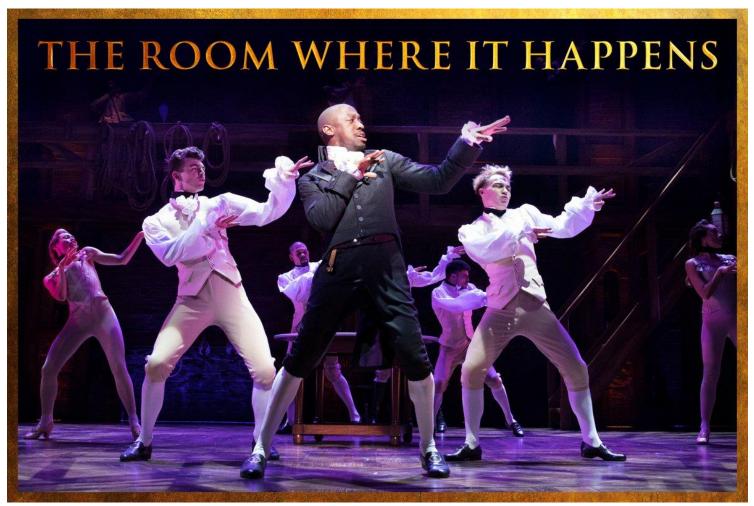
Associate Professor

- Evidence of <u>significant external</u> recognition
- Evidence of excellence in research training and professional education
- Service contributions to the school or University

Professor

- Evidence of <u>highest forms of external</u> recognition
- Record of effective research training, mentoring and professional education
- Scholarly leadership in research and education
- Service contributions to the school or University







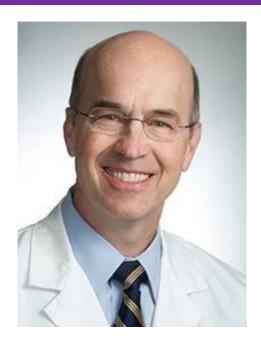
Visibility is ...?



Frank Lewis, MDFormer Executive Director







Mark Williams, MD
Former NM Chief of Hospitalists



Critical Questions about Societies

Which ones?

How many?

When?

vvnens











- Leadership experiences for young surgeons
- Collecting experiences
- All my promotion letters















- Leadership experiences for young surgeons
- Collecting experiences
- All my promotion letters
- Opportunities for trainees





- Leadership
 experiences for young
 surgeons
- Collecting experiences
- All my promotion letters
- Opportunities for trainees
- Great friends





- Leadership
 experiences for young
 surgeons
- Collecting experiences
- All my promotion letters
- Opportunities for trainees
- Great friends
- Great Conferences!!

Your Peeps! Specialty Societies























Your Other Peeps! Research Societies









THE AMERICAN SOCIETY FOR CLINICAL INVESTIGATION







Local / Regional Societies















Initial Connections Invaluable



Important URM Societies







National Committees

Get involved early



Participate actively!

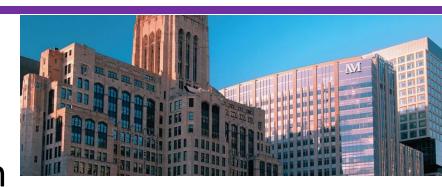
Lead and take initiative

Voice your interest in participation/leadership



Hospital / Med School Committees

Be useful locally



Opportunity for research

- DO NOT demand to be paid first; be useful and it will follow
- Very good to get medical directorship diversify salary support



Recognition and Support in Arrears

Year	Role	Protected Time
2010 to 2014	Multiple quality projects, membership on many committees, research to understand problem areas	Uncompensated
2014	Medical director surgical quality and Chair Quality Committee	10%
2015	Vice Chair for Quality	15%
2017	System VP for Quality	50%



Journal Review & Editorial Boards

Review

- Good citizen review some
- Don't turn down your preferred journal
- Triage quickly
 - spend time on good papers to make better
 - kill bad ones quickly (but constructively)
- Editorial boards
 - Some easy and some taxing
 - Know their expectations



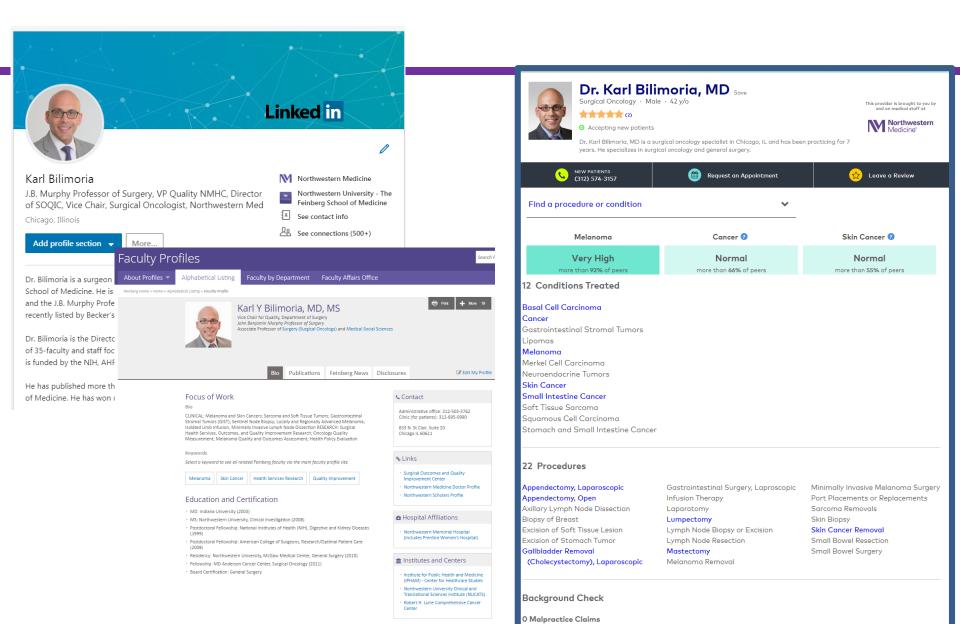


Study Sections





Online Presence



What is medical malpractice?

Monitoring Citations / Reputation

Google Scholar



Karl Bilimoria 🗸

▼ FOLLOWING

Cited by

Surgical Outcomes and Quality Improvement Center, Department of Surgery, Northwestern University.

Verified email at northwestern.edu - Homepage

quality improvement safety health policy health services research surgical oncology

TITLE 🖽	:	CITED BY	YEAR
States KY Bilimoria, AK S	ewart, DP Winchester, CY Ko nncology 15 (3), 683-690	920	2008
decision aid an KY Bilimoria, Y Liu	nd evaluation of the universal ACS NSQIP surgical risk calculator: a dinformed consent tool for patients and surgeons JL Paruch, L Zhou, TE Kmiecik, CY Ko, ME Cohen rican College of Surgeons 217 (5), 833-842. e3	682	2013
_	ry affects survival for papillary thyroid cancer entrem, CY Ko, AK Stewart, DP Winchester, 46 (3), 375	669	2007
Quality Improve	uality improve in the American College of Surgeons National Surgical ment Program: an evaluation of all participating hospitals on, K Richards, KY Bilimoria, ME Cohen, CY Ko 50 (3), 363-376	617	2009
survival over th	entrem, JD Wayne, CY Ko, CL Bennett, MS Talamonti	523	2009
Validation of the	6th edition AJCC Pancreatic Cancer Staging System: report from the	414	2007

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Co-authors EDIT				
	Ryan Merkow Northwestern Univ	ersity, Fei	nber >	
1	Mark E. Cohen Statistical Manager	r, America	n C >	

Jeanette W. Chung

Anthony D. Yang

Research Associate Professor, D...

Assistant Professor of Surgery, ...

VIEW ALL

Monitoring Citations / Reputation



Scopus

The largest abstract and citation database of peer-reviewed literature from more than 5,000 publishers

- Bilimoria, Karl Yaz Bilimoria, K. Y. Bilimoria, Karl Bilimoria, Karl Y.

Biology; Nursing; ...

270 Medicine; Biochemistry, Genetics and Molecular

- Institute for Public Health and Medicine
- Chicago Evanston Chicago

United States United States United States

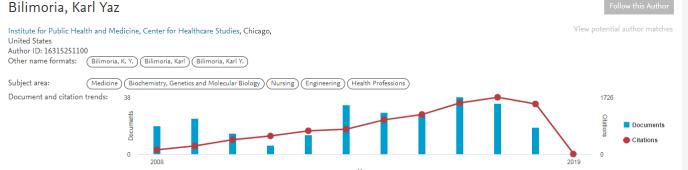
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64 Engineering; Earth and Planetary Sciences; Energy; ...

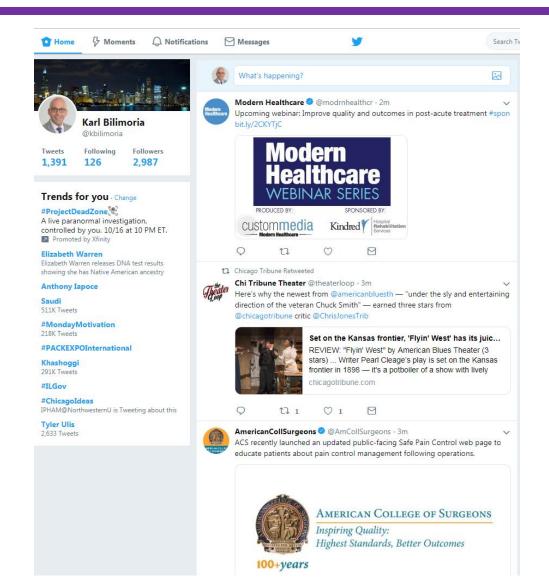
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United States



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The Twitter



- Share your work
- Promote your colleagues and mentees
- Find collaborators
- Seek mental health assistance
- People will see what you tweet and when you tweeted it

Avoiding the Song of the Sirens

- It is ok to say "no"
- Be selective and strategic



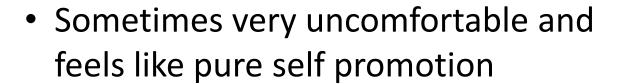
My criteria

- Teaches me something new
- Higher level of responsibility/profile than I have had before
- Working with great/fun people
- I can still do my day job
- Chair or CEO said to do it



Visibility is Opportunity

- Critical for professional development and advancement
- Helps to advance your mentees



- Have to play the game
- Pathway to great colleagues and friends









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