

Tips on How to Succeed in Academic Surgery

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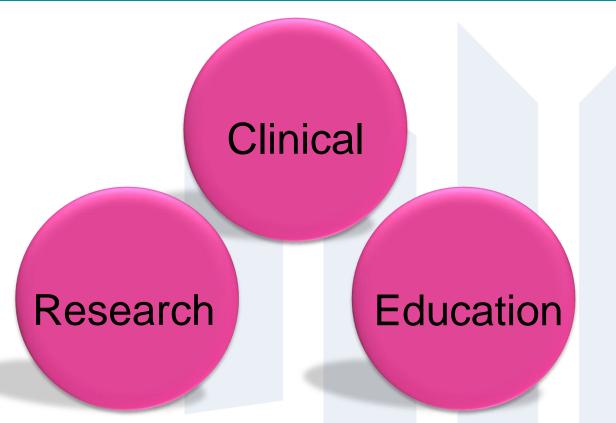
Disclosures



• I have no disclosures as it pertains to the content of this talk

Academic Surgery





Academic Surgery





How Does One Succeed?



- Reflection on my own career...
- Reflection on the career of others...
- Developed 10 tips on how to succeed



• Pursue a career that you are passionate about









Have a Vision for Your Career



- Know what you want out of your career
- Know where you want to be 10 years from now
- Others cannot support you if you don't know what you want

Identify Mentors



- Offer guidance and advice
- Provide opportunities
- Help with networking
- Advocate for you
- Stimulate creativity
- Push you to be better





Understand the Culture



- Need to understand the culture of your institution and department
- What is important?
- What is valued?





Negotiate Resources



- A good career starts before you sign the contract
- Need to know what you want (have a plan!)
- Need the tools to accomplish your vision





Manage your Time Effectively



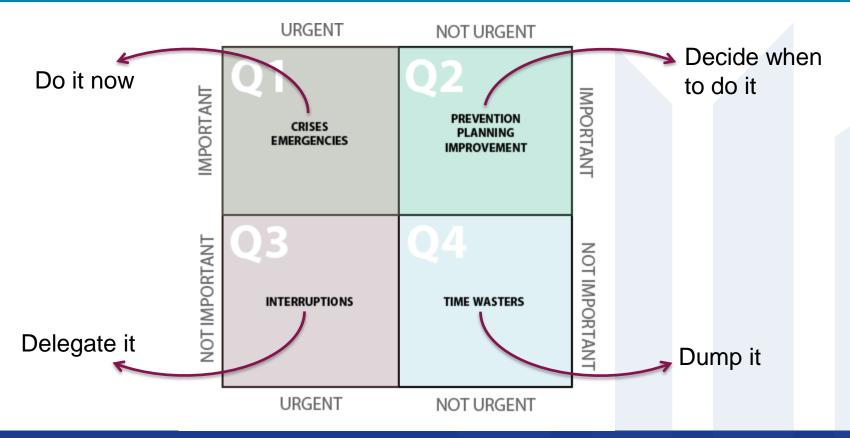
- Learn what works best for you regarding time management
- Be efficient with your time
- Protect your academic time
- Be mindful of your mental health





Manage your Time Effectively







Be a Team Player



- No one wants to work with a difficult person
- Opportunities will not come to a difficult person
- We are in this together
- We are stronger together
- Remember your institution





- Capitalize on your local environment
- Establish relationships that will further your work
- Collaboration stimulates creativity and innovation
- Collaboration pushes you to your best



Be Creative and Innovative

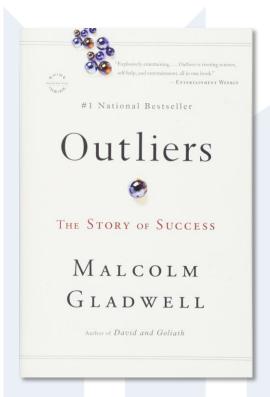


- Think outside of the box
- Expose yourself to people who are at the top of their game
- Don't be afraid to fail





- Genius is over-rated
- Success is not just about innate ability
- 10,000 hour rule
- Pursue meaningful work If you feel there is real purpose to your work, it's more likely you will work hard
- Seize opportunities
- Know when to say "yes"





- Understand that work-life balance is about making choices
- Find the balance that works for you
- A choice you make today may not be relevant in 5 years
- Create a support system







