



Switching Gears in Academic Surgery

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Disclosures





7 Attributes of the Academic Surgeon

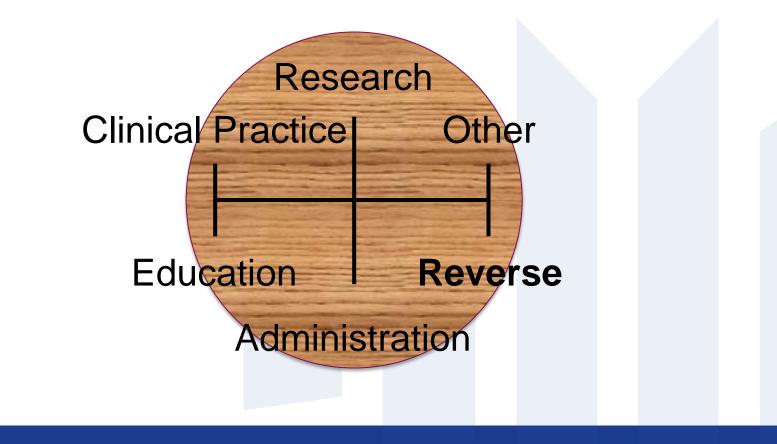


- Identify complex problem that others have ignored or thought unsolvable
- Become an expert in the field
- Innovate new insights, treatments, or procedures to advance that clinical problem
- Observe new treatment outcomes closely to further improve such innovations
- Spread knowledge and expertise through publications and presentations
- Ask important questions in the field to try to further **improve care**
- Train the next generation of surgeons and scientists

Rosengart TK, Mason MC, LeMaire SA, Brandt ML, Coselli JS, Curley SA, Mattox KL, Mills JL, Sugarbaker DJ, Berger DA. The seven attributes of the academic surgeon: Critical aspects of the archetype and contributions to the surgical community. The American Journal of Surgery. 2017 Aug 1;214(2):165-79.

The Gears of Academic Surgery



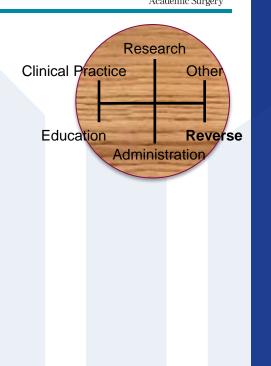


The Gears of Academic Surgery¹

Clinical Practice – Unless professors of surgery are actually capable surgeons, the whole structure of American surgery is threatened with collapse. (The Skill of the Surgeon)

Research – For our discipline's continuing advance, surgery needs future teachers, anxious to create and atmosphere that will encourage research and creative scholarship. (The Science of the Surgeon)

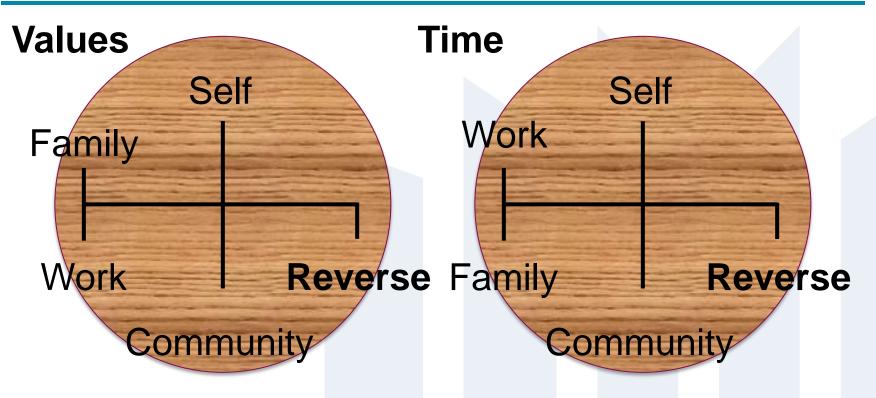
The Soul of the Surgeon – The commitment to the highest standards of responsibility and compassion.



1Najarian JS. The skill, science, and soul of the surgeon. Annals of surgery. 1989 Sep;210(3):257.

The Gears of Life²



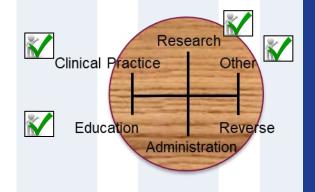


2 modified from the concepts found at: http://www.totalleadership.org/

Professional Goals in 2004



- Impact
 - Modify educational processes
 - Improve surgical disparities
 - Provide compassionate evidence-based care
- Deliverables
 - R01 funded investigator
 - Full professor in 14 years

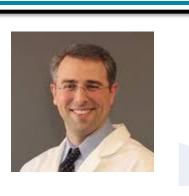


Career Trajectory (2005-2009)



Step 1





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It feels good to be lost in the right direction.

Career Trajectory(2004-2009)



Time of Day Is Associated With Postoperative Morbidity: An Analysis of the National Surgical Quality Improvement Program Data



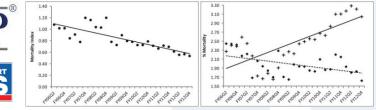
The Mortality Review Committee: A Novel and Scalable Approach to Reducing Inpatient Mortality

ANNALS OF

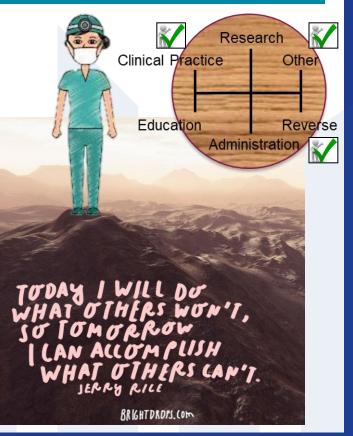
SURCERV

Trends in the Mortality Index, Observed Mortality, and Expected Mortality Following the Development of the Mortality Review Committee, Fiscal Year (FY) 2006–FY 2012





Barbieri JS, Fuchs BD, Fishman N, Cutilli CC, Umscheid CA, Kean C, Koshy S, Sullivan PG, Brennan PJ, Kelz RR. The mortality review committee: a novel and scalable approach to reducing inpatient mortality. The Joint Commission Journal on Quality and Patient Safety. 2013 Sep 1;39(9):387-AP9.



Career Trajectory(2010-2014)









The Effect and Durability of a Pregraduation Boot Camp on the Confidence of Senior Medical Student Entering Surgical Residencies

The surgery clerkship: an opportunity for preclinical credentialing in urinary catheterization

The Simulated Ward: ideal for Training Clinical Clerks in an Era of Patient Safety

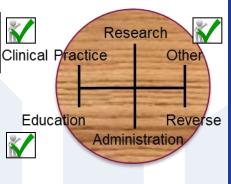
Lessons Learned:

A champion would have been nice but not better. Switching gears required me to become an expert across disciplines.

Deliverables:

R01 submitted.

Associate Professor of Surgery.

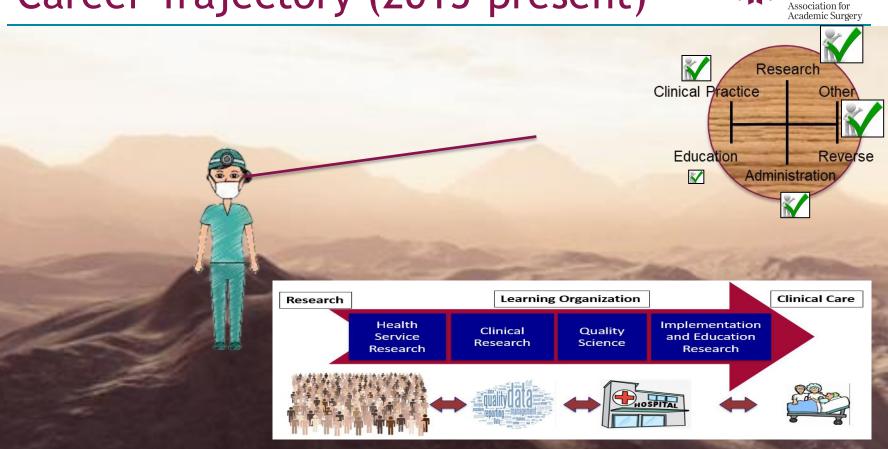


Career Trajectory (2015-present)



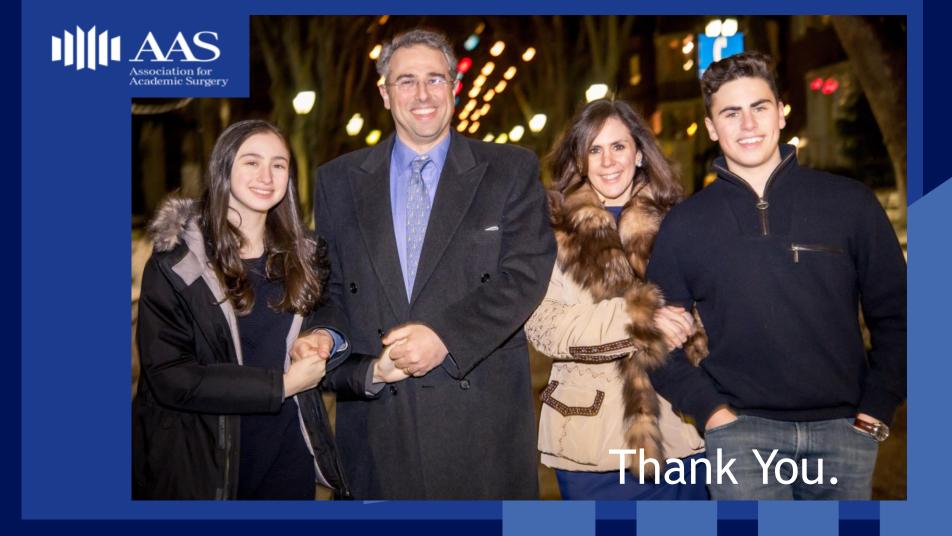


Career Trajectory (2015-present)



The Gears in Life and Academic Surgery

- Manage yourself
- Shifting gears may accelerate your success
- Shifting gears may retard your success
- Shifting gears is an example of adaptability
- Shifting gears is a natural part of growth and development
- Be deliberate when you shift.



Color Palette





Here is What A Graph Looks Like



