



Building a Career in Academic Global Surgery

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Objective

- To provide an introduction to global surgery and opportunities to enhance skill set
- To describe factors that are critical to consider when first starting out
- To provide examples of how one gains the necessary support to enhance success
- To describe barriers and ways to avoid pitfalls in academics

Introduction to Global Surgery

Medical School for International Health



Surgery In Resource Poor Settings Essential Training in Residency

- Residents' responses (28/40, 70%)
 - 40% had international health experience prior to residency
 - 90% expressed interest in an elective in a developing country during residency

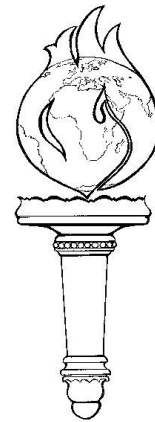
Doruk Ozgediz, MD, MSc, et al. Archives of Surgery, Volume 140, August 2005, pp795-800

What about sustainability!?



Chr

SURGEONS for
GLOBAL HEALTH



Haile Debas, MD, FACS

Medical Knowledge

Patient Care

Professionalism



William P. Schecter, MD, FACS

**Practice-based learning
and
Improvement**

Systems practice

**Interpersonal
and
Communication skills**

***A mandate for training, research and service-A faculty perspective from the UCSF
Bulletin Of The ACS, Volume 91, October 2006 pp36-38***

Enhancing American Surgical Training: Meeting the challenge of a globalizing world

ACGME Requirement for International Elective:

- Competency based goals
- ABMS certified faculty supervising
- Educational Rationale
- Description of clinical experience
- Verification of that evaluation of resident performance will take place



*Life is Complicated
By PesthDeLinz*

Global Surgery Fellowships



Develop
clinical
admin

- Global
- Publ
- Surg
Deve
- Humanitarian Aid

AAS/AASF Global Surgery Research Fellowship Award

URGERY

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Tsao Pediatric Global Surgical Fellowship

THE LANCET Commission on Global Surgery

The Lancet Commission on Global Surgery: By the Numbers



5 billion

World's population without access to safe and affordable surgical care and anesthesia



143 million

Additional surgical procedures in low- and middle-income countries each year



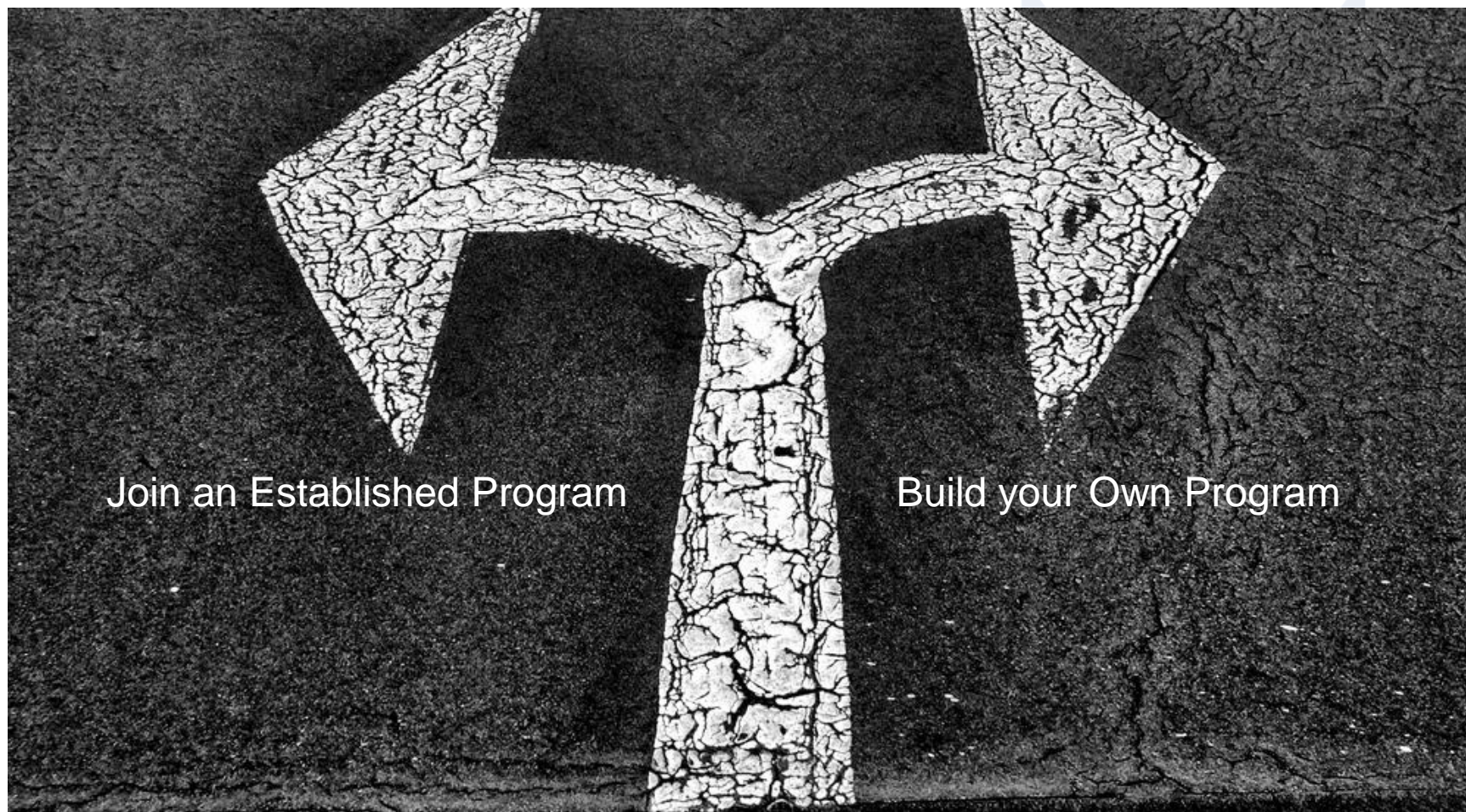
\$21 trillion

**Data for the sustainable development of surgical systems:
A global collaboration**



How do I move forward in building a
career in Global Surgery.....

A couple options to consider.....



What is it that I'm trying to do.....

- Preparation
 - Clearly define goals and objectives
 - Understand resources you will need to be successful
 - Determine how you will overcome barriers that exist
- Lay out a vision



The Art of **NEGOTIATION**



Resources needed to allow one to Reach Goals!



Key Components

1

- Salary

2

- Retirement
Compensation

3

- Breakdown of FTE
- Clinical vs. Academic

Key Components

4

- Research funds [3-5 years (new faculty)]

5

- Advanced Degrees

6

- Administrative Titles
- Compensation A/W role or protected time

My own example

Weeks

- 52 weeks in a year
- 4 weeks of vacation => 48 Weeks

FTE

- 20% Protected Time
- 1 week/day

Yes or NO

- 48 days per year!

Things To Avoid

- Lack of Preparation
- Being rushed to sign contract
- Agreeing during an interview
 - Always review offer letter at your own time and provide changes in writing
- If it is NOT in writing it Does not Exist
- Promising lofty goals to future employer

Things To Remember

- Almost everything is negotiable
- Small world, being kind and gracious
- It is not about what you say, it is about how you say it!
- It never hurts to ask....the worst they can say is no.
- Ask for everything at ONCE, give you more leverage

Executing on the Vision.....

Gaining Support through relationship building

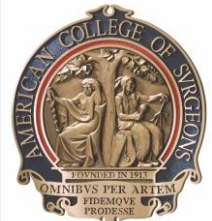
Developing a sustainable solution for the next 100 years



Girma Tefera, MD, FACS
Medical Director, OGB



OPERATION
GIVINGBACK
American College of Surgeons

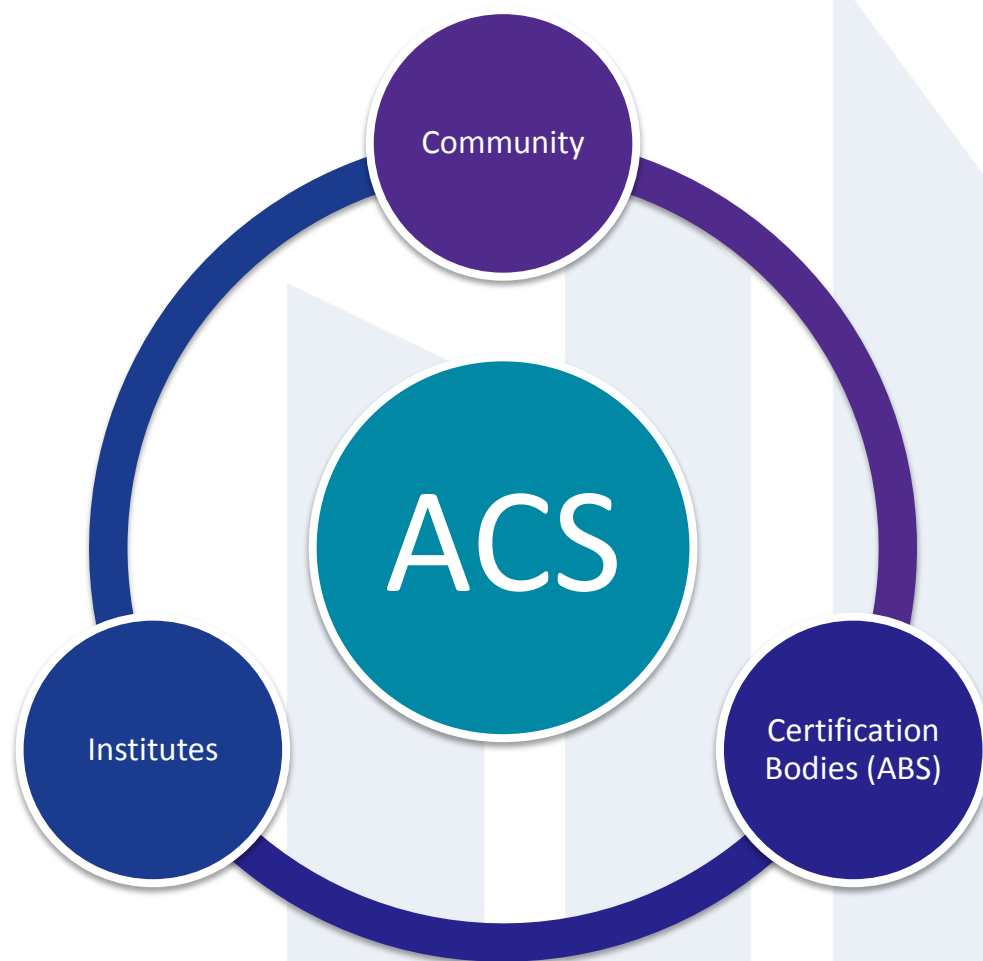


Parallel but separate universes

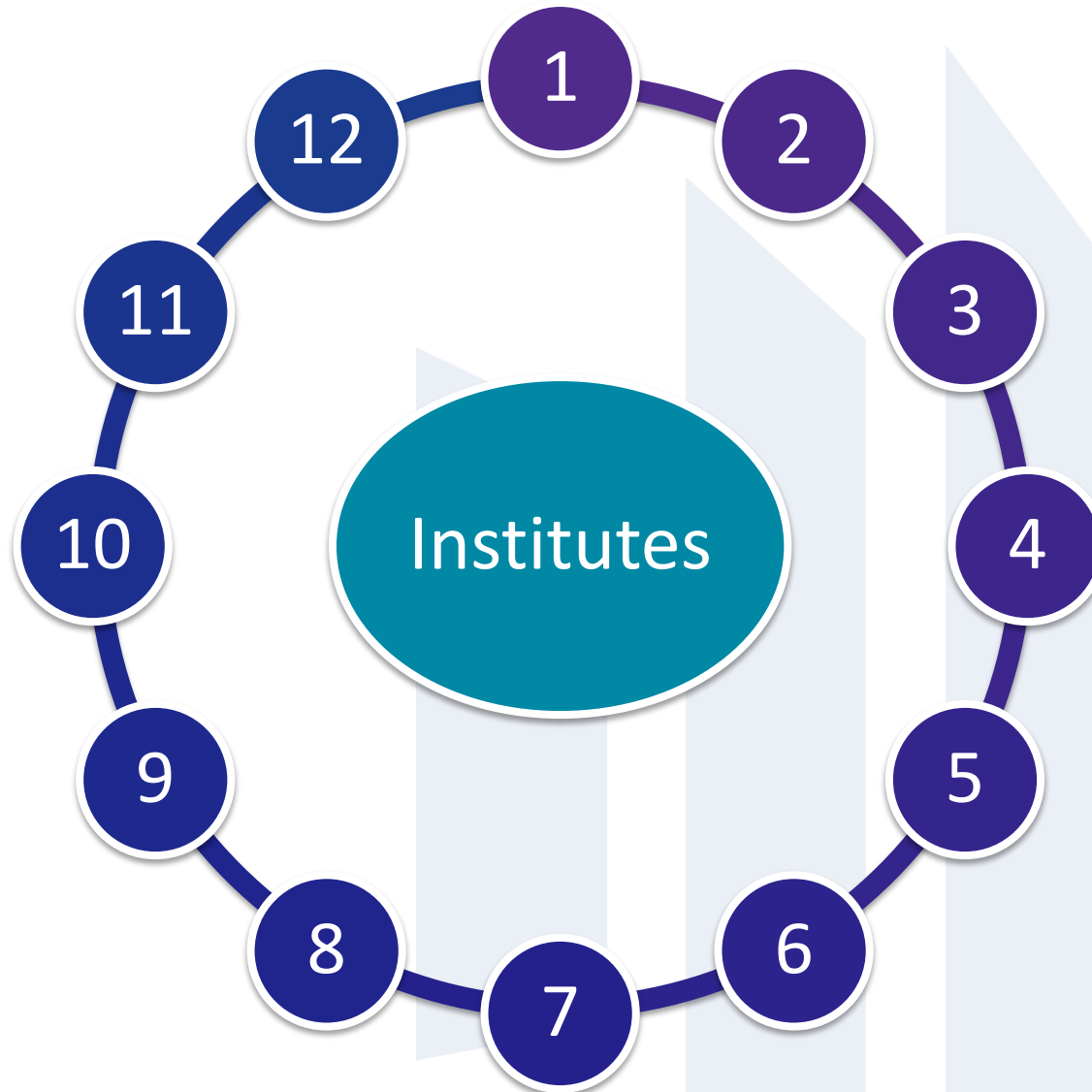


- Long-term sustainable solutions
- Capacity Building
- Enhance community integration
- Provide **STRUCTURED** opportunities for trainees
- Allow for bi-directional collaboration
- Open doors for more robust research
- Explore possibilities of applying innovation in LMIC settings

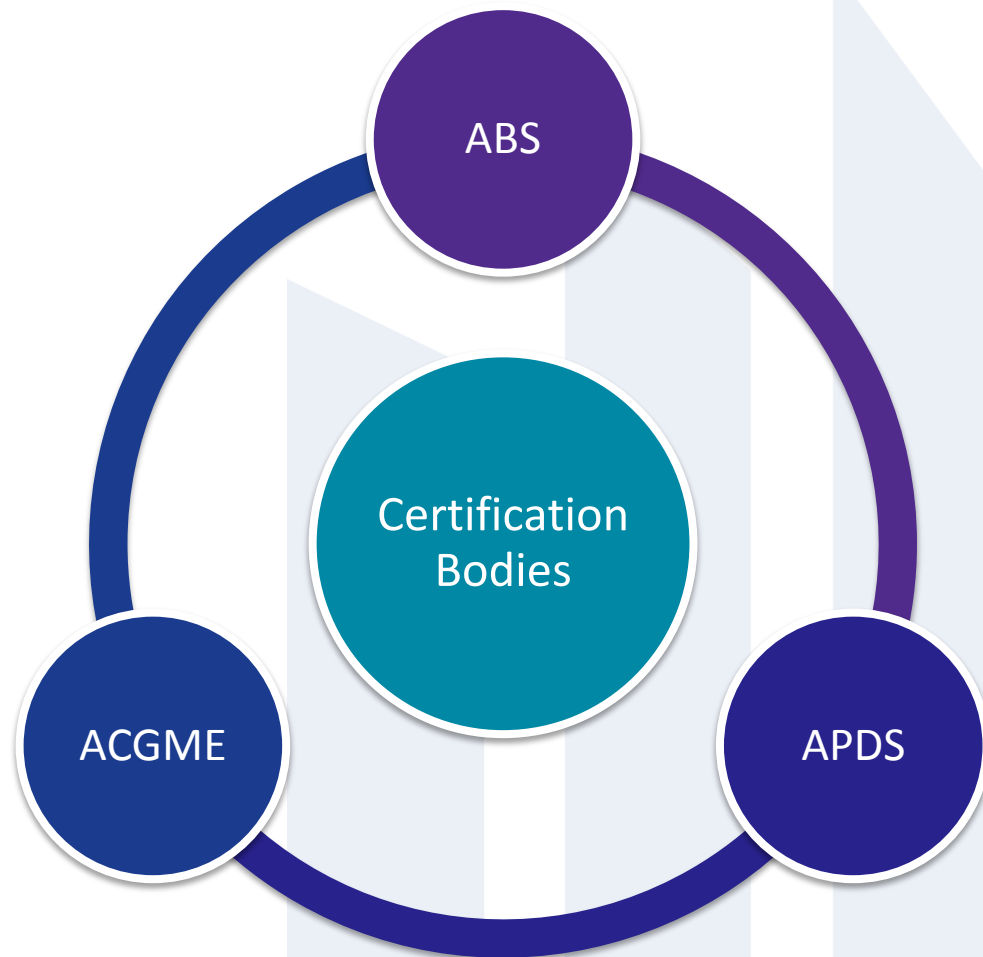
Pilot Program



Pilot Program



Pilot Program



Pilot Program



Being Invested

American College of Surgeons

- Resident Scholarships for travel
- Administrative support for program
- Faculty support for leading program

Community

- Determining one location
- Having commitment of leadership

Academic/Community Medical Centers

- Commit one month of faculty time annually
- Enhance community integration

Certifying Bodies

- Help facilitate the accreditation of program
- Work with team to ensure structured and sound curriculum for training



NEW YORK TIMES BESTSELLER

"In addition to being a fascinating and colorful read, this book is an indispensable guide to organizational change." —WALTER ISAACSON, *from the foreword*

TEAM — OF — TEAMS

NEW RULES OF ENGAGEMENT
FOR A COMPLEX WORLD

GENERAL STANLEY
McCHRYSTAL

U.S. Army, Retired

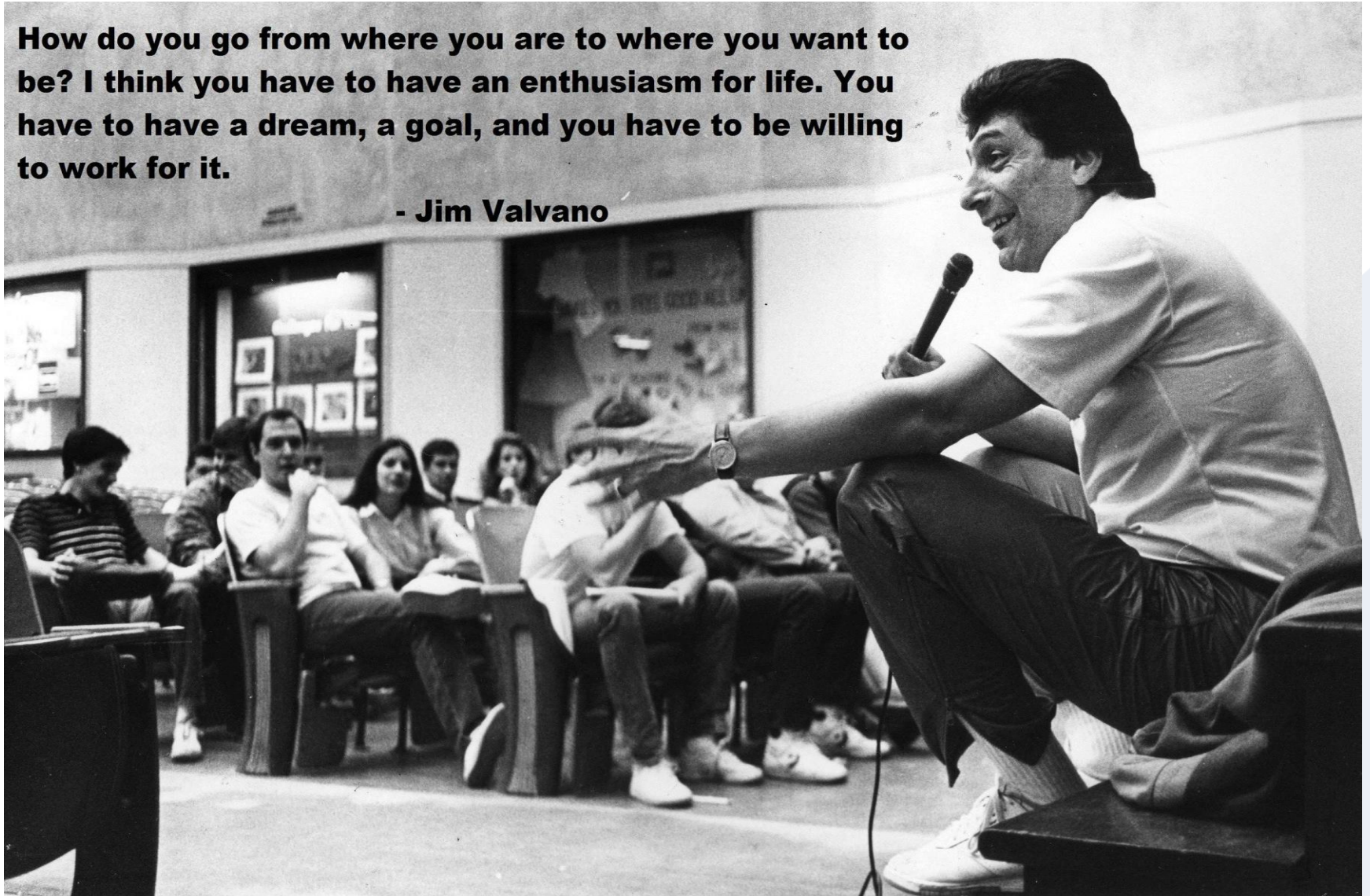
with Tantum Collins, David Silverman,
and Chris Fussell

Parting Thoughts

- Preparation is key
- Develop a game plan
- Establish collaborations and build relationships
- Learn from mistakes of others
- Don't be afraid to ask for the resources you need
- Purpose over Position!

How do you go from where you are to where you want to be? I think you have to have an enthusiasm for life. You have to have a dream, a goal, and you have to be willing to work for it.

- Jim Valvano



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