



How John Cameron Never Worked a Day in His Life

Adil H Haider MD, MPH, FACS

Kessler Director, Center for Surgery and Public Health,
Brigham and Women's Hospital, Harvard Medical School, and
Harvard TH Chan School of Public Health

@AdilHaiderMD

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- Centers for Disease Control (NCIPC)
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- Orthopedic Trauma Foundation
- Harvard ARC

Additional Disclosures and Stipends

- Co-Founder : www.DOCTELLA.com
- JAMA Surgery (Deputy Editor)
- Howard University (Adjunct Faculty)

Disclosures (Ted)



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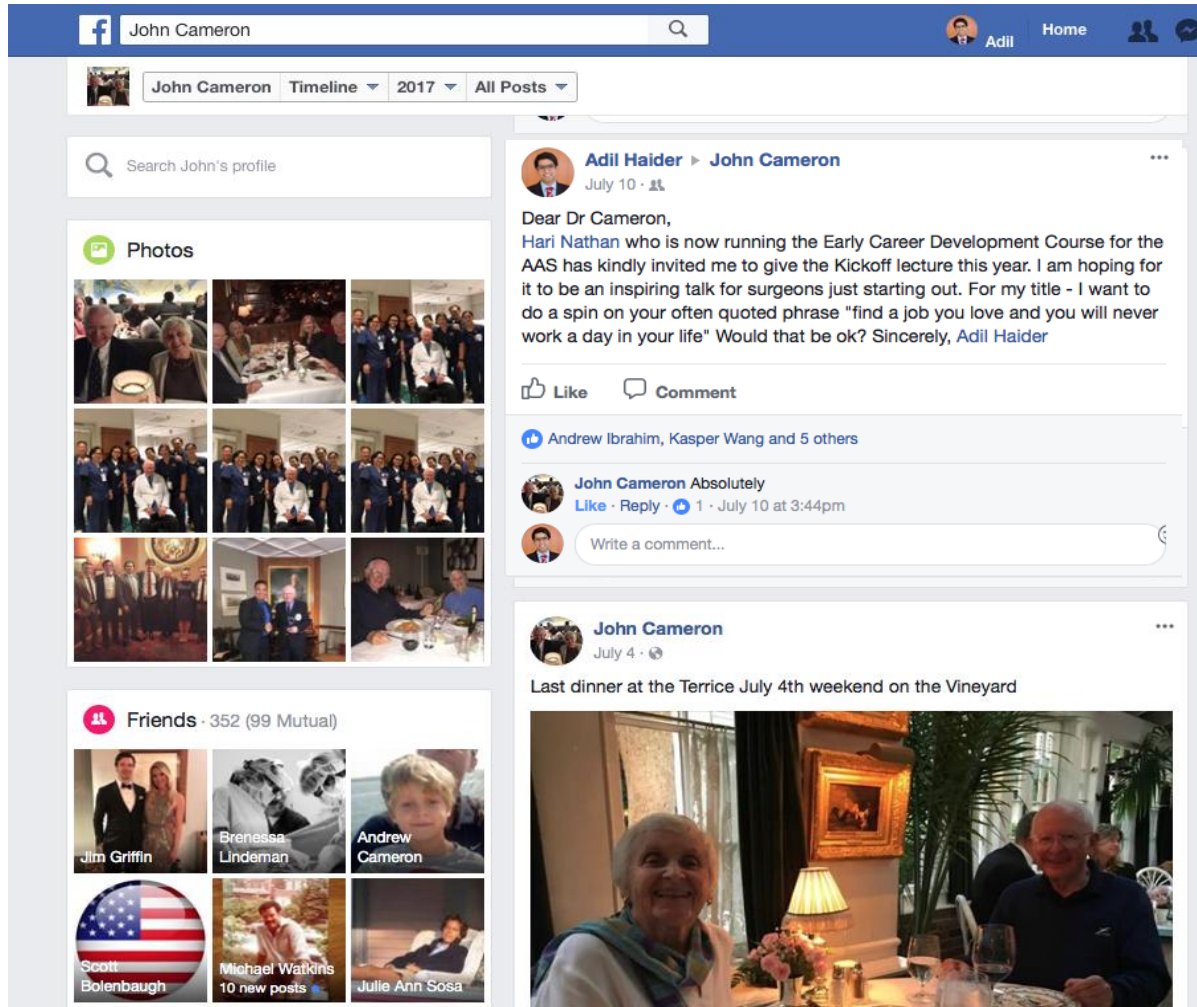


Let's teach for mastery -- not test scores | Sal Khan

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The REAL Disclosure...



The screenshot shows the Facebook profile of John Cameron. The top navigation bar includes the Facebook logo, the name "John Cameron", a search bar, and navigation links for "Adil", "Home", and a group of three people. Below the navigation bar, the profile header shows "John Cameron", "Timeline", "2017", and "All Posts". A search bar for "Search John's profile" is located on the left. The "Photos" section displays a grid of nine images, mostly group photos of people in formal attire. The "Friends" section shows 352 mutual friends, with a grid of six profile pictures: Jim Griffin, Brenessa Lindeman, Andrew Cameron, Scott Bolenbaugh, Michael Watkins (with a "10 new posts" notification), and Julie Ann Sosa. The main feed shows two posts. The first post is from Adil Haider to John Cameron, dated July 10, with the text: "Dear Dr Cameron, Hari Nathan who is now running the Early Career Development Course for the AAS has kindly invited me to give the Kickoff lecture this year. I am hoping for it to be an inspiring talk for surgeons just starting out. For my title - I want to do a spin on your often quoted phrase 'find a job you love and you will never work a day in your life' Would that be ok? Sincerely, Adil Haider". This post has a "Like" button, a "Comment" button, and a notification that "Andrew Ibrahim, Kasper Wang and 5 others" liked it. Below the post is a comment from John Cameron saying "Absolutely" with a "Like · Reply · 1 · July 10 at 3:44pm" timestamp. The second post is from John Cameron, dated July 4, with the caption "Last dinner at the Terrice July 4th weekend on the Vineyard". The post image shows an older couple, a woman and a man, sitting at a dining table with glasses and plates.

Impact of JC

SURGICAL PERSPECTIVE

Assessing the Magnitude of a Surgical Career Through His Trainees

The John L. Cameron Legacy Factor

Marcelo Cerrullo, MPH and Pamela A. Lipsett, MD, MHPE, MCCM†*

Annals of Surgery • Volume 265, Number 5, May 2017

Magnitude of Surgical Career Through His Trainees

Cerrullo and Lipsett

Annals of Surgery • Volume 265, Number 5, May 2017

TABLE 1. Calculation of Total Number of Surgeons With a Cameron Factor of 2

Name	Institution	Type	Position	Start	End	Trainees per Class	Lower Estimate	Upper Estimate
Charles J. Yeo	Jefferson Medical College	Residency	Chair	2005	2016	5	55	60
Keith D. Lillienoe	Indiana University	Residency	Chair	2003	2011	12	96	108
Keith D. Lillienoe	MGH	Residency	Chair	2011	2016	9	45	54
David W. McFadden	UCLA	Residency	Program Director	1996	1998	6	12	18
David W. McFadden	West Virginia University	Residency	Chair	2000	2007	4	28	32
David W. McFadden	University of Vermont	Residency	Chair	2007	2011	3	12	15
David W. McFadden	University of Connecticut	Residency	Chair	2012	2016	6	24	30
Pamela A. Lipsett	Johns Hopkins	Residency	Program Director	2005	2016	6	66	72
Mark A. Talamini	UCSD	Residency	Chair	2005	2013	6	48	54
Mark A. Talamini	SUNY Stony Brook	Residency	Chair	2013	2016	6	18	24
Jeffrey H. Peters	University of Rochester	Residency	Chair	2004	2014	6	60	66
Robert Udelsman	Yale	Residency	Chair	2001	2016	8	120	128
Paul P. Lin	George Washington University	Residency	Program Director	1997	2016	4	76	80
Selwyn M. Vickers	University of Minnesota	Residency	Chair	2006	2013	6	42	48
Jeffrey A. Drebin	University of Pennsylvania	Residency	Chair	2009	2016	7	49	56
Richard Schulick	University of Colorado	Residency	Chair	2012	2016	10	40	50
Herbert Chen	University of Wisconsin	Residency	Chair	2000	2015	5	75	80
Herbert Chen	University of Alabama	Residency	Chair	2015	2016	7	7	14
George Magovern	Allegheny Health	Residency	Chair	1998	2016	6	108	114
Kurtis A. Campbell	Johns Hopkins	Residency	Program Director	2002	2005	6	18	24
Richard Schulick	Johns Hopkins	Fellowship	Program Director	2006	2012	2	12	14
Duke E. Cameron	Johns Hopkins	Fellowship	Program Director	2010	2016	3	18	21
W.P. Andrew Lee	UPMC	Residency	Program Director	2008	2010	9	18	27
W.P. Andrew Lee	Johns Hopkins	Residency	Chair	2010	2016	4	24	28
Kevin F. Staveley-O'Carroll	University of Missouri	Residency	Chair	2015	2016	3	3	6
Timothy S. Hall	Stanford Hospital	Residency	Chair	2004	2012	3	24	27
Charles D. Fraser, Jr.	Texas Children's Hospital	Fellowship	Chair	2001	2016	1	15	16
Thomas Genuit	Florida Atlantic University	Residency	Chair	2015	2016	7	7	14
Thomas Genuit	Sinai Hospital of Baltimore	Residency	Program Director	2005	2015	3	30	33
						Total	1150	1313

Upper and lower estimates derived from inclusion or exclusion of start and end years of program directorship/chair.

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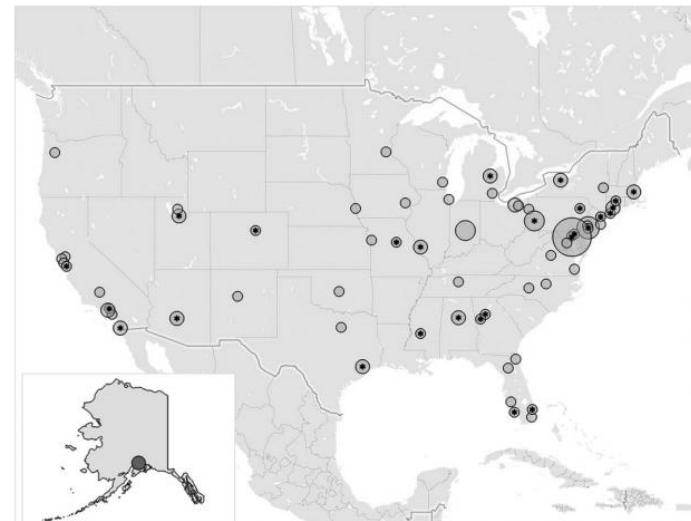


FIGURE 1. Geographic locations and institutional affiliation of individuals with Cameron Factor of 1 in the continental United States. Institutions where a Cameron trainee has served or is serving as chair or institute director are starred, and the size of each circle is proportional to the number of trainees.



**Choose a job you love
and you will never have
to work a day in your life**

CONFUCIUS

There's No Such Thing as Everlasting Love (According to Science)

EMILY ESFAHANI SMITH | JAN 24, 2013 | **SEXES**



TEXT SIZE



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A new book argues that the emotion happens in "micro-moments of positivity resonance."



Paramount Pictures

Love = Micro
Moments
of Positivity
Resonance

Academic Surgeons are MORE Satisfied

- 48% of Americans: Satisfied with their career
- 80% of Surgeons: Satisfied with their career
- 40% of Surgeons wouldn't recommend this career to their kids

NON-UNIVERSITY PRACTICE: **2.5 X RISK**
of not recommending surgery as a profession for
their kids....

NAVIGATING TO A JOB YOU LOVE

Map your
Passion



Assemble Your
Caravan



Master Your
Terrain to Create
New Paths



ARRIVE @ A LIFE WITH IMPACT



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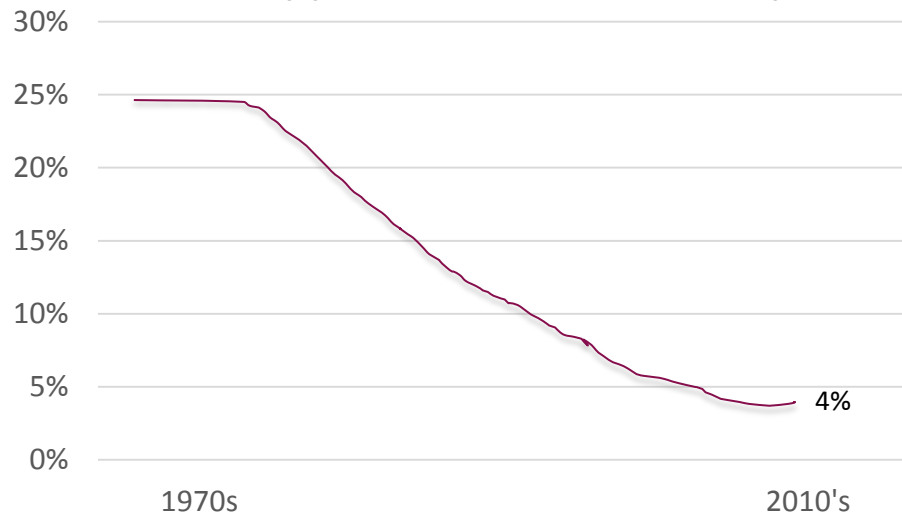
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We Want to Provide Value for Humanity


- 1960s : Survived Major World War...
- 1980-90s: Realized Greed is not Good
- Nowadays.... Want to have a job that contributes to society

“Solve a Pressing Problem”

Whipple Procedure Mortality



Which Problem to Solve? Match Passion and Skill



```
graph LR; A[Passion match] --> B[Success]; B --> C[Fulfilling career];
```

Passion match → Success → Fulfilling career

Scott, Benjamin. *To Find Work You Love, Don't Follow Your Passion*, TEDxYouth@Tallinn, Youtube, 26 Mar. 2015, www.youtube.com/watch?v=MKIx1DLa9EA.

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Mapping Your Passion

1. Who are you?
2. What do you love to do?
3. Who do you do it for?
4. What do these people want or need?
5. How do they change as a result of what you give them?

Mapping Your Passion

1. Who are you? **Adil**
2. What do you love to do? **Fix policy**
3. Who do you do it for? **The disenfranchised**
4. What do these people want or need?
Access to better healthcare
5. How do they change as a result of what you give them?
They live longer

NAVIGATING TO A JOB YOU LOVE

Map your
Passion



Assemble Your
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Master Your
Terrain to Create
New Paths



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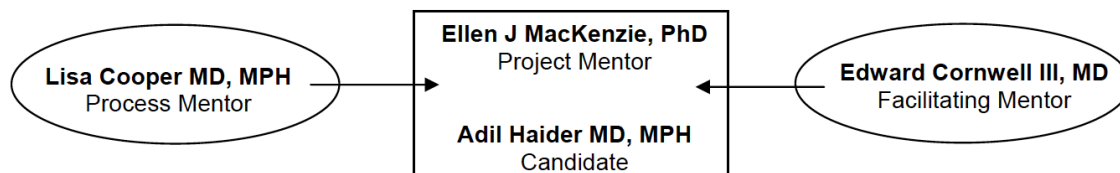


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Mentoring Plan: Career Development (K) Award

Figure 1: Mentoring Plan



Additional members of Mentoring/ Advisory Committee					
Name	Peter Pronovost, PhD	Pamela Lipsett, MD	Janel Sexton, PhD	Renan Castillo, PhD	David Efron, MD
Rank	Professor	Professor	Asst Professor	Asst Professor	Asst Professor
Institution	JHSOM	JHSOM	JHSOM	JHBSPH	JHSOM
Expertise/ Role	Quality and Processes of Care	Quality of Care/ Provider –patient interaction	Social psychologist- Use of Implicit Association Test	Quantitative Data Analysis- Study Design	As chief of trauma will ensure protected time
Meeting Schedule	Every 6 weeks	Every 6 weeks	Daily during data collection/ then weekly /- biweekly	Weekly during analysis phase then biweekly	Weekly – Research Meeting
Quarterly meeting of entire committee- including principal, process and facilitating mentors					

My K title: Understanding Mechanisms That Lead to Disparities in Trauma Outcomes



Mac Arthur Genius Awardee
Disparities Scientist



Worlds most funded PhD
Trauma Outcomes Person



Chair of Surgery, Howard Univ
Trained me as a Trauma Surgeon

Assemble your Caravan—Surround Yourself



NIMHD
National Institute on Minority Health
and Health Disparities

Happiness: A Job that allows you to be Yourself!



NAVIGATING TO A JOB YOU LOVE

Map your
Passion



Assemble Your
Caravan



Master Your
Terrain to Create
New Paths



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Be the Best You Can Possibly BE!

10,000 Hours for Excellence
(Malcolm Gladwell)

Tolulope Oyetunji: Multiple Imputation



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Presented at the Academic Surgical
Congress 2016

Educating the surgeon-scientist: A qualitative study evaluating challenges and barriers toward becoming an academically successful surgeon



Lisa M. Kodadek, MD, Muneera R. Kapadia, MD, MME, Navin R. Changoor, MD,
Kelli Bullard Dunn, MD, Chandrakanth Are, MD, MBA, Jacob A. Greenberg, MD, EdM,
Rebecca M. Minter, MD, Timothy M. Pawlik, MD, MPH, PhD, and
Adil H. Haider, MD, MPH, Boston, MA

Background. The advancement of surgical science relies on educating new generations of surgeon-scientists. Career development awards (K Awards) from the National Institutes of Health, often considered a marker of early academic success, are one way physician-scientists may foster skills through a mentored research experience. This study aimed to develop a conceptual framework to understand institutional support and other factors leading to a K Award.

Chairs: Top 10 list to identify candidates poised for academic success

1. Passion for research
2. Persistence in working toward a goal
3. Collaboration/teamwork
4. Resilience
5. Research training/experience
6. Formal research degree(s)
7. Track record of publications
8. Clear goals and expectations
9. Defined research plan
10. Clinical excellence

Table IV. Implications for surgeon-scientists and Chairs: Top 10 lists

Surgeon-scientists: Top 10 list to ensure institutional support for academic success

1. Protected research time
2. Salary support to offset clinical productivity demands
3. Mentorship (formal)/mentor networks
4. Initial research funds
5. Personnel (technicians, etc)
6. Laboratory space/computing infrastructure
7. Supplies (equipment, computer, etc)
8. Support from chair
9. Support from division chief
10. Support from division partners

How do you keep it going.....



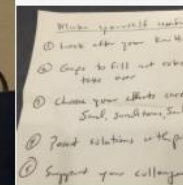
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@AdilHaiderMD

5 pearls to do a good job, once you have the
g8 job u wanted @gmdoherty #AASFC16 -
thoughts @LeighNeumayer @JFreischlag
@MichaelZinnerMD ?



5 Pearls for Doing a Good Job - Once you have
got the Job by Gerard Doherty:

1. Look after your knitting (do the job you were
trained to do)
2. Fill Gaps rather than trying to take over roles
that others are already doing
3. Choose your efforts carefully (be very
deliberate in what you spend your energy on -
only so much of it)
4. Present solutions rather than problems (just
like we want all Residents to do)
5. Support your colleagues!



6:46 AM - 15 Oct 2016

33 Retweets 39 Likes



Justin B. Dimick, Caprice Greenberg, Sarah Bryczkowski and 7 others



33

39



5 Pearls for Doing a Good Job - Once you have got the Job by Gerard Doherty:

1. Look after your knitting (do the job you were hired to do)
2. Fill Gaps rather than trying to take over roles that others are already doing
3. Choose your efforts carefully (be very deliberate in what you spend your energy on - only so much of it)
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